

TABULADOR DE SUELDOS 2013 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA

PUESTOS CONFIANZA

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	PERCEPCIONES								DEDUCCIONES	
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
ABOGADO	Operativo	\$13,356.00	\$12,631.02	\$3,559.96	\$2,135.97	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,095.93	\$664.86	\$60.12
ABOGADO "A"	Operativo	\$9,616.32	\$9,564.38	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$3,131.55	\$0.00	\$0.00	\$51.94
ABOGADO B	Operativo	\$8,631.83	\$8,585.08	\$2,767.86	\$1,660.72	\$276.77	\$827.97	\$459.40	\$0.00	\$2,639.12	\$0.00	\$0.00	\$46.75
ABOGADO C	Operativo	\$7,361.85	\$7,319.78	\$2,491.07	\$1,494.64	\$276.77	\$827.97	\$459.40	\$0.00	\$1,812.00	\$0.00	\$0.00	\$42.07
ADMINISTRADOR	Mando medio	\$23,038.27	\$20,319.33	\$3,788.24	\$2,272.94	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$11,491.96	\$2,654.96	\$63.98
ADMINISTRADOR A	Mando medio	\$19,415.84	\$17,471.90	\$3,509.77	\$2,105.86	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$8,331.21	\$1,884.66	\$59.28
ADMINISTRADOR B	Mando medio	\$13,175.38	\$12,473.91	\$3,350.81	\$2,010.49	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$2,305.72	\$644.88	\$56.59
ADMINISTRADOR C	Mando medio	\$10,918.00	\$10,777.37	\$3,015.73	\$1,809.44	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$584.48	\$89.70	\$50.93
ANALISTA	Operativo	\$13,175.38	\$12,466.99	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$1,022.61	\$638.66	\$69.73
ANALISTA "A"	Operativo	\$11,219.04	\$10,996.96	\$3,775.25	\$2,265.15	\$273.78	\$819.04	\$454.46	\$0.00	\$3,631.35	\$0.00	\$158.32	\$63.76
ANALISTA "B"	Operativo	\$9,616.32	\$9,446.72	\$3,500.49	\$2,100.29	\$276.77	\$827.97	\$459.40	\$0.00	\$2,451.40	\$0.00	\$110.48	\$59.12
ANALISTA "C"	Operativo	\$8,750.85	\$8,678.08	\$3,150.44	\$1,890.27	\$276.77	\$827.97	\$459.40	\$0.00	\$2,146.01	\$0.00	\$19.56	\$53.21
ANALISTA "D"	Operativo	\$7,212.24	\$7,164.95	\$2,800.39	\$1,680.24	\$276.77	\$827.97	\$459.40	\$0.00	\$1,167.48	\$0.00	\$0.00	\$47.29
ANALISTA "E"	Operativo	\$5,769.79	\$5,732.55	\$2,205.31	\$1,323.19	\$276.77	\$827.97	\$459.40	\$0.00	\$677.16	\$0.00	\$0.00	\$37.24
ASESOR	Mando medio	\$23,038.27	\$20,314.65	\$4,065.05	\$2,439.03	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$11,049.06	\$2,654.96	\$68.66
ASESOR A	Mando medio	\$19,415.84	\$17,476.77	\$3,426.61	\$2,055.97	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$8,448.14	\$1,881.20	\$57.87
ASESOR B	Mando medio	\$17,826.73	\$16,233.31	\$3,146.58	\$1,887.95	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$7,300.03	\$1,540.28	\$53.14
ASESOR C	Mando medio	\$15,181.32	\$14,141.24	\$2,888.13	\$1,732.88	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$5,068.15	\$991.30	\$48.78
ASESOR DE DESPACHO	Directivo	\$49,739.14	\$40,019.91	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$35,384.24	\$9,626.28	\$92.95
ASESOR DE DESPACHO A	Directivo	\$44,247.29	\$36,184.91	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$30,772.94	\$7,978.72	\$83.66
ASESOR DE DESPACHO B	Directivo	\$36,312.89	\$30,539.42	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$23,631.05	\$5,698.18	\$75.29
ASESOR DE DESPACHO C	Directivo	\$33,747.67	\$28,586.47	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$21,741.13	\$5,093.12	\$68.08
ASESOR DE DESPACHO D	Directivo	\$30,469.84	\$26,083.00	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$18,785.79	\$4,322.16	\$64.68
ASESOR JURIDICO	Operativo	\$15,181.32	\$14,120.57	\$4,111.98	\$2,467.19	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$3,109.98	\$991.30	\$69.45
ASESOR JURIDICO A	Operativo	\$13,359.56	\$12,627.06	\$3,289.59	\$1,973.75	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$2,604.06	\$676.94	\$55.56
ASISTENTE DE PRODUCCION	Operativo	\$8,751.36	\$8,711.15	\$2,380.76	\$1,428.46	\$297.58	\$890.29	\$494.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$40.21
ASISTENTE NOTICIAS	Operativo	\$10,621.20	\$10,537.09	\$3,209.84	\$1,925.90	\$276.77	\$827.97	\$459.40	\$0.00	\$3,921.32	\$0.00	\$29.90	\$54.21
ASISTENTE NOTICIAS A	Operativo	\$7,828.10	\$7,782.02	\$2,728.36	\$1,637.02	\$276.77	\$827.97	\$459.40	\$0.00	\$1,898.58	\$0.00	\$0.00	\$46.08
ASISTENTE NOTICIAS B	Operativo	\$5,034.15	\$4,997.52	\$2,168.76	\$1,301.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$0.00	\$0.00	\$36.63
AUDITOR	Operativo	\$13,356.00	\$12,633.53	\$3,411.07	\$2,046.64	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,334.15	\$664.86	\$57.61
AUDITOR A	Operativo	\$11,219.04	\$11,047.25	\$3,280.57	\$1,968.34	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$405.99	\$116.38	\$55.41
AUDITOR B	Operativo	\$9,616.32	\$9,567.04	\$2,917.92	\$1,750.75	\$276.77	\$827.97	\$459.40	\$0.00	\$3,383.51	\$0.00	\$0.00	\$49.28
AUDITOR C	Operativo	\$9,015.30	\$8,968.99	\$2,742.17	\$1,645.30	\$276.77	\$827.97	\$459.40	\$0.00	\$3,063.68	\$0.00	\$0.00	\$46.31
AUDITOR D	Operativo	\$8,102.64	\$8,060.84	\$2,475.30	\$1,485.18	\$276.77	\$827.97	\$459.40	\$0.00	\$2,578.02	\$0.00	\$0.00	\$41.80
AUXILIAR ADMINISTRATIVO	Operativo	\$15,181.32	\$14,136.26	\$3,946.76	\$2,368.06	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,302.37	\$978.40	\$66.66
AUXILIAR ADMINISTRATIVO "A"	Operativo	\$13,356.00	\$12,637.79	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,737.80	\$664.86	\$53.35
AUXILIAR ADMINISTRATIVO "B"	Operativo	\$9,616.32	\$9,565.67	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$3,254.15	\$0.00	\$0.00	\$50.65
AUXILIAR ADMINISTRATIVO "C"	Operativo	\$8,173.87	\$8,128.29	\$2,698.89	\$1,619.34	\$276.77	\$827.97	\$459.40	\$0.00	\$2,291.50	\$0.00	\$0.00	\$45.58
AUXILIAR ADMINISTRATIVO "D"	Operativo	\$6,827.59	\$6,787.07	\$2,399.02	\$1,439.41	\$276.77	\$827.97	\$459.40	\$0.00	\$1,425.02	\$0.00	\$0.00	\$40.52

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	PERCEPCIONES								DEDUCCIONES	
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
AUXILIAR ADMINISTRATIVO "E"	Operativo	\$5,385.14	\$5,349.69	\$2,099.14	\$1,259.48	\$276.77	\$827.97	\$459.40	\$0.00	\$462.38	\$0.00	\$0.00	\$35.45
AUXILIAR TECNICO	Operativo	\$13,356.00	\$12,641.28	\$2,952.16	\$1,771.30	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,068.40	\$664.86	\$49.86
AUXILIAR TECNICO "A"	Operativo	\$11,219.04	\$11,055.35	\$2,801.44	\$1,680.87	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$1,172.60	\$116.38	\$47.31
AUXILIAR TECNICO "B"	Operativo	\$9,616.32	\$9,569.66	\$2,762.61	\$1,657.57	\$276.77	\$827.97	\$459.40	\$0.00	\$3,632.00	\$0.00	\$0.00	\$46.66
AUXILIAR TECNICO "C"	Operativo	\$7,693.06	\$7,653.40	\$2,348.22	\$1,408.93	\$276.77	\$827.97	\$459.40	\$0.00	\$2,371.76	\$0.00	\$0.00	\$39.66
AUXILIAR TECNICO "D"	Operativo	\$6,250.61	\$6,217.95	\$1,933.83	\$1,160.30	\$276.77	\$827.97	\$459.40	\$0.00	\$1,592.34	\$0.00	\$0.00	\$32.66
AUXILIAR TECNICO "E"	Operativo	\$4,808.16	\$4,782.50	\$1,519.44	\$911.66	\$276.77	\$827.97	\$459.40	\$0.00	\$812.92	\$0.00	\$0.00	\$25.66
AUXILIAR TECNICO "F"	Operativo	\$3,846.53	\$3,827.87	\$1,105.05	\$663.03	\$276.77	\$827.97	\$459.40	\$0.00	\$514.32	\$0.00	\$0.00	\$18.66
CAJERO GENERAL	Mando medio	\$19,415.84	\$17,471.97	\$3,710.91	\$2,226.55	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$7,993.26	\$1,881.20	\$62.67
CAMAROGRAFO	Operativo	\$8,480.00	\$8,383.76	\$3,273.38	\$1,964.03	\$276.77	\$827.97	\$459.40	\$0.00	\$1,678.46	\$0.00	\$40.96	\$55.28
CAMAROGRAFO A	Operativo	\$7,632.00	\$7,585.01	\$2,782.37	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$1,616.07	\$0.00	\$0.00	\$46.99
CAMAROGRAFO B	Operativo	\$7,208.00	\$7,169.30	\$2,291.36	\$1,374.82	\$276.77	\$827.97	\$459.40	\$0.00	\$1,977.68	\$0.00	\$0.00	\$38.70
CHOFER	Operativo	\$13,356.00	\$12,640.49	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,993.83	\$664.86	\$50.65
CHOFER A	Operativo	\$11,219.04	\$11,056.54	\$2,730.97	\$1,638.58	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$1,285.35	\$116.38	\$46.12
CHOFER B	Operativo	\$9,616.32	\$9,574.49	\$2,477.12	\$1,486.27	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$88.80	\$0.00	\$41.83
CONDUCTOR	Operativo	\$18,775.75	\$16,991.55	\$3,257.92	\$1,954.75	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$8,006.31	\$1,729.18	\$55.02
CONDUCTOR A	Operativo	\$15,828.30	\$14,680.51	\$2,946.03	\$1,767.62	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$5,550.52	\$1,098.04	\$49.75
CONDUCTOR B	Operativo	\$13,082.90	\$12,417.51	\$2,618.69	\$1,571.22	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,328.86	\$621.16	\$44.23
CONDUCTOR C	Operativo	\$8,377.52	\$8,338.82	\$2,291.36	\$1,374.81	\$276.77	\$827.97	\$459.40	\$0.00	\$3,147.21	\$0.00	\$0.00	\$38.70
CONTADOR	Operativo	\$11,702.53	\$11,414.26	\$3,909.81	\$2,345.89	\$276.77	\$827.97	\$459.40	\$0.00	\$3,882.70	\$0.00	\$222.24	\$66.03
CONTADOR GENERAL	Mando medio	\$24,115.71	\$21,156.79	\$3,962.57	\$2,377.54	\$257.02	\$769.07	\$426.73	\$0.00	\$4,000.00	\$12,322.78	\$2,892.00	\$66.92
CONTINUISTA	Operativo	\$10,761.33	\$10,675.38	\$2,923.48	\$1,754.09	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$519.63	\$36.58	\$49.37
CONTINUISTA A	Operativo	\$7,884.28	\$7,842.31	\$2,484.96	\$1,490.97	\$276.77	\$827.97	\$459.40	\$0.00	\$2,344.21	\$0.00	\$0.00	\$41.97
CONTINUISTA B	Operativo	\$5,657.81	\$5,623.25	\$2,046.44	\$1,227.86	\$276.77	\$827.97	\$459.40	\$0.00	\$819.38	\$0.00	\$0.00	\$34.56
CONTRALOR	Operativo	\$15,972.19	\$14,757.41	\$4,182.35	\$2,509.41	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$3,788.27	\$1,144.14	\$70.64
CONTRALOR GENERAL	Funcionario	\$44,247.29	\$36,080.57	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,507.77	\$8,066.62	\$100.10
COORDINADOR	Mando medio	\$24,115.71	\$21,178.42	\$3,784.21	\$2,270.53	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$12,520.99	\$2,873.38	\$63.91
COORDINADOR A	Mando medio	\$19,415.84	\$17,485.98	\$3,574.09	\$2,144.45	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$8,157.31	\$1,869.50	\$60.36
COORDINADOR ADMINISTRATIVO	Mando medio	\$27,630.45	\$23,916.70	\$3,283.16	\$1,969.90	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$16,837.41	\$3,658.30	\$55.45
COORDINADOR ADMINISTRATIVO A	Mando medio	\$17,818.42	\$16,239.83	\$3,071.35	\$1,842.81	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$7,356.98	\$1,526.72	\$51.87
COORDINADOR ADMINISTRATIVO B	Mando medio	\$15,972.21	\$14,791.78	\$2,845.35	\$1,707.21	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,872.37	\$1,132.38	\$48.05
COORDINADOR B	Mando medio	\$15,972.19	\$14,782.62	\$3,386.14	\$2,031.68	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,007.08	\$1,132.38	\$57.19
COORDINADOR C	Mando medio	\$12,450.76	\$12,106.74	\$3,037.77	\$1,822.66	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,043.04	\$292.72	\$51.30
COORDINADOR GENERAL	Directivo	\$44,247.29	\$36,112.74	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,555.65	\$8,066.62	\$67.93
COORDINADOR GENERAL A	Directivo	\$41,019.13	\$33,858.13	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.82
COORDINADOR GENERAL B	Directivo	\$38,712.98	\$32,247.19	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.45
COORDINADOR GENERAL C	Directivo	\$30,469.84	\$26,024.49	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.93
COORDINADOR GENERAL DE DESPACHO	Directivo	\$59,627.04	\$46,931.10	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$44,293.76	\$12,592.66	\$103.28
COORDINADOR MUNICIPAL	Directivo	\$40,022.08	\$33,186.33	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$29,067.58	\$6,776.40	\$59.35
COORDINADOR MUNICIPAL A	Directivo	\$32,223.24	\$27,383.07	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$4,000.00	\$21,749.20	\$4,785.96	\$54.21
COORDINADOR PROTECCION CIVIL	Directivo	\$28,130.51	\$24,274.97	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$16,698.58	\$3,792.60	\$62.94
COORDINADOR TECNICO	Mando medio	\$27,178.05	\$23,539.53	\$4,140.94	\$2,484.56	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$15,083.56	\$3,568.58	\$69.94
COORDINADOR TECNICO A	Mando medio	\$24,891.72	\$21,774.48	\$3,726.84	\$2,236.11	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$13,459.79	\$3,054.30	\$62.94

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				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
COORDINADOR TECNICO B	Mando medio	\$21,412.86	\$19,045.69	\$3,312.75	\$1,987.65	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$10,643.48	\$2,311.22	\$55.95
COORDINADOR TECNICO C	Mando medio	\$17,588.10	\$16,046.15	\$2,912.39	\$1,747.44	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$7,452.33	\$1,492.76	\$49.19
DEFENSOR PUBLICO	Operativo	\$13,356.00	\$12,639.20	\$3,075.40	\$1,845.24	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,871.23	\$664.86	\$51.94
DEL. DE TURISMO EN MANZANILLO	Directivo	\$34,818.39	\$29,418.52	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$26,102.34	\$5,365.60	\$34.27
DELEGADO	Mando medio	\$24,115.71	\$21,171.94	\$3,473.94	\$2,084.36	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$13,072.29	\$2,885.10	\$58.67
DELEGADO A	Mando medio	\$19,415.84	\$17,481.84	\$3,126.54	\$1,875.93	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$8,928.24	\$1,881.20	\$52.80
DELEGADO DE TRANSPORTE	Mando medio	\$19,415.84	\$17,478.76	\$3,308.51	\$1,985.11	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$8,637.09	\$1,881.20	\$55.88
DIRECTOR	Directivo	\$39,575.75	\$32,846.01	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$27,791.89	\$6,660.98	\$68.76
DIRECTOR A	Directivo	\$35,961.28	\$30,214.08	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$66.08
DIRECTOR B	Directivo	\$32,223.24	\$27,357.79	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.93
DIRECTOR C	Directivo	\$26,937.95	\$23,317.73	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.80
DIRECTOR D	Directivo	\$23,462.30	\$20,609.16	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$60.02
DIRECTOR E	Directivo	\$17,729.19	\$16,104.22	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$4,000.00	\$6,991.86	\$1,567.24	\$57.73
DIRECTOR GENERAL	Directivo	\$44,247.29	\$36,107.00	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,012.10	\$8,066.62	\$73.67
DIRECTOR GENERAL A	Directivo	\$41,019.13	\$33,981.03	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.90
DIRECTOR GENERAL B	Directivo	\$38,712.98	\$32,238.63	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$68.01
DIRECTOR GENERAL C	Directivo	\$36,695.84	\$30,774.00	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.66
DIRECTOR GENERAL DE GOBIERNO	Directivo	\$58,648.51	\$46,180.48	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,715.45	\$12,387.00	\$81.03
DIRECTOR(A) DE BIBLIOTECA	Mando medio	\$17,729.19	\$16,145.23	\$4,517.93	\$2,710.76	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$4,953.22	\$1,507.66	\$76.30
DISEÑO POST-PRODUCCION	Operativo	\$7,937.25	\$7,841.01	\$3,273.36	\$1,964.02	\$276.77	\$827.97	\$459.40	\$0.00	\$1,135.73	\$0.00	\$40.96	\$55.28
DISEÑO POST-PRODUCCION A	Operativo	\$6,614.37	\$6,567.38	\$2,782.36	\$1,669.42	\$276.77	\$827.97	\$459.40	\$0.00	\$598.46	\$0.00	\$0.00	\$46.99
DISEÑO POST-PRODUCCION B	Operativo	\$5,291.50	\$5,258.61	\$1,947.65	\$1,168.59	\$276.77	\$827.97	\$459.40	\$0.00	\$611.12	\$0.00	\$0.00	\$32.89
EDECAN	Operativo	\$9,555.11	\$9,512.88	\$2,500.74	\$1,500.44	\$276.77	\$827.97	\$553.53	\$0.00	\$3,895.65	\$0.00	\$0.00	\$42.23
EDECAN A	Operativo	\$9,193.17	\$9,155.16	\$2,250.67	\$1,350.40	\$276.77	\$827.97	\$553.53	\$0.00	\$3,933.84	\$0.00	\$0.00	\$38.01
EDECAN B	Operativo	\$6,594.71	\$6,560.92	\$2,000.59	\$1,200.36	\$276.77	\$827.97	\$553.53	\$0.00	\$1,735.49	\$0.00	\$0.00	\$33.79
EDECAN C	Operativo	\$5,643.44	\$5,613.88	\$1,750.52	\$1,050.31	\$276.77	\$827.97	\$553.53	\$0.00	\$1,184.35	\$0.00	\$0.00	\$29.56
EDITOR	Operativo	\$12,778.30	\$12,363.37	\$3,139.04	\$1,883.42	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,191.70	\$361.92	\$53.01
EDITOR A	Operativo	\$10,496.65	\$10,443.81	\$2,668.19	\$1,600.91	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$663.42	\$7.78	\$45.06
EDITOR B	Operativo	\$8,644.30	\$8,607.19	\$2,197.33	\$1,318.40	\$276.77	\$827.97	\$459.40	\$0.00	\$3,564.44	\$0.00	\$0.00	\$37.11
EDUCADORA	Operativo	\$7,897.00	\$7,849.72	\$2,799.46	\$1,679.68	\$297.58	\$890.29	\$494.00	\$0.00	\$1,735.98	\$0.00	\$0.00	\$47.28
EDUCADORA A	Operativo	\$7,097.76	\$7,055.12	\$2,524.92	\$1,514.95	\$297.58	\$890.29	\$494.00	\$0.00	\$1,376.01	\$0.00	\$0.00	\$42.64
EDUCADORA B	Operativo	\$6,213.72	\$6,177.40	\$2,150.74	\$1,290.44	\$297.58	\$890.29	\$494.00	\$0.00	\$1,090.66	\$0.00	\$0.00	\$36.32
ENCARGADO DE MANTENIMIENTO	Operativo	\$9,616.32	\$9,566.78	\$2,933.59	\$1,760.16	\$297.58	\$890.29	\$494.00	\$0.00	\$3,240.69	\$0.00	\$0.00	\$49.54
ENTRENADOR	Operativo	\$9,222.00	\$9,172.95	\$2,904.40	\$1,742.64	\$297.58	\$890.29	\$494.00	\$0.00	\$2,893.08	\$0.00	\$0.00	\$49.05
ENTRENADOR A	Operativo	\$7,685.00	\$7,638.19	\$2,771.90	\$1,663.14	\$297.58	\$890.29	\$494.00	\$0.00	\$1,568.08	\$0.00	\$0.00	\$46.81
ENTRENADOR B	Operativo	\$5,881.18	\$5,836.86	\$2,624.56	\$1,574.74	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.32
ENTRENADOR C	Operativo	\$4,814.39	\$4,781.33	\$1,957.82	\$1,174.69	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.06
GOBERNADOR	Funcionario	\$97,174.74	\$73,094.06	\$7,540.97	\$5,325.32	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$79,052.08	\$23,944.86	\$135.82
INSPECTOR ADMINISTRATIVO	Operativo	\$8,102.64	\$7,938.42	\$3,472.35	\$2,083.41	\$297.58	\$890.29	\$494.00	\$0.00	\$865.00	\$0.00	\$105.58	\$58.64
INSPECTOR DE GANADERIA	Operativo	\$15,181.32	\$14,158.05	\$3,656.48	\$2,193.89	\$276.77	\$827.97	\$553.53	\$0.00	\$4,000.00	\$3,672.69	\$961.52	\$61.75
INSPECTOR DE TRABAJO	Operativo	\$8,102.64	\$8,006.40	\$3,273.36	\$1,964.02	\$297.58	\$890.29	\$494.00	\$0.00	\$1,183.38	\$0.00	\$40.96	\$55.28
INSPECTOR DE TRANSPORTE	Operativo	\$9,616.32	\$9,569.66	\$2,762.58	\$1,657.55	\$297.58	\$890.29	\$494.00	\$0.00	\$3,514.31	\$0.00	\$0.00	\$46.66
INSPECTOR DE TRANSPORTE A	Operativo	\$9,015.30	\$8,971.56	\$2,589.92	\$1,553.95	\$297.58	\$890.29	\$494.00	\$0.00	\$3,189.55	\$0.00	\$0.00	\$43.74

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	PERCEPCIONES								DEDUCCIONES	
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
INSPECTOR DE TRANSPORTE B	Operativo	\$8,102.64	\$8,061.54	\$2,433.73	\$1,460.24	\$297.58	\$890.29	\$494.00	\$0.00	\$2,526.79	\$0.00	\$0.00	\$41.10
INSPECTOR ESTB. TURISTICOS	Operativo	\$13,356.00	\$12,632.62	\$3,464.95	\$2,078.97	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,247.95	\$664.86	\$58.52
INSTRUCTOR ESPECIALIZADO	Operativo	\$11,267.80	\$11,124.62	\$2,031.96	\$1,219.17	\$297.58	\$890.29	\$494.00	\$0.00	\$4,000.00	\$2,334.79	\$108.86	\$34.32
INTENDENTE	Operativo	\$6,890.00	\$6,842.83	\$2,793.10	\$1,675.86	\$297.58	\$890.29	\$494.00	\$0.00	\$739.16	\$0.00	\$0.00	\$47.17
INTENDENTE A	Operativo	\$5,777.72	\$5,734.49	\$2,559.90	\$1,535.94	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.23
INTENDENTE B	Operativo	\$4,341.21	\$4,313.14	\$1,662.08	\$997.25	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.07
JEFA IMAGEN INST.	Operativo	\$8,246.80	\$8,199.36	\$2,809.00	\$1,685.40	\$276.77	\$827.97	\$459.40	\$0.00	\$2,188.26	\$0.00	\$0.00	\$47.44
JEFA IMAGEN INST. A	Operativo	\$6,597.44	\$6,557.12	\$2,387.65	\$1,432.59	\$276.77	\$827.97	\$459.40	\$0.00	\$1,213.06	\$0.00	\$0.00	\$40.32
JEFE "A"	Operativo	\$11,219.04	\$11,002.18	\$3,747.93	\$2,248.76	\$276.77	\$827.97	\$459.40	\$0.00	\$3,658.22	\$0.00	\$153.56	\$63.30
JEFE "B"	Operativo	\$10,187.83	\$10,046.80	\$3,350.81	\$2,010.49	\$276.77	\$827.97	\$459.40	\$0.00	\$3,262.40	\$0.00	\$84.44	\$56.59
JEFE DE DEPARTAMENTO	Mando medio	\$24,115.71	\$21,147.94	\$4,690.07	\$2,814.04	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$11,142.63	\$2,888.56	\$79.21
JEFE DE DEPARTAMENTO A	Mando medio	\$19,415.84	\$17,465.80	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$7,409.28	\$1,881.20	\$68.84
JEFE DE DEPARTAMENTO B	Mando medio	\$15,972.19	\$14,758.89	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.70
JEFE DE DEPARTAMENTO C	Mando medio	\$12,450.76	\$12,086.50	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$932.96	\$300.48	\$63.78
JEFE DE DEPARTAMENTO D	Mando medio	\$9,179.07	\$8,981.26	\$3,648.14	\$2,188.88	\$261.10	\$781.33	\$433.52	\$0.00	\$1,866.10	\$0.00	\$136.20	\$61.61
JEFE DE DEPORTES	Operativo	\$13,855.05	\$13,052.21	\$2,760.70	\$1,656.42	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$3,945.77	\$756.22	\$46.62
JEFE DE OFICINA	Operativo	\$10,149.27	\$9,942.37	\$3,695.75	\$2,217.45	\$297.58	\$890.29	\$494.00	\$0.00	\$2,554.18	\$0.00	\$144.48	\$62.42
JEFE DE OFICINA "A"	Operativo	\$10,187.83	\$10,025.01	\$3,464.94	\$2,078.96	\$276.77	\$827.97	\$459.40	\$0.00	\$3,079.79	\$0.00	\$104.30	\$58.52
JEFE DE PROYECTO "A"	Operativo	\$15,736.87	\$14,589.05	\$3,891.15	\$2,334.69	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$3,963.74	\$1,082.10	\$65.72
JUEZ CALIFICADOR	Operativo	\$15,736.87	\$14,591.02	\$3,987.67	\$2,392.60	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,792.46	\$1,078.50	\$67.35
LOCUTOR	Operativo	\$6,657.44	\$6,561.20	\$3,273.36	\$1,964.02	\$231.91	\$693.73	\$384.97	\$0.00	\$109.45	\$0.00	\$40.96	\$55.28
MAESTRO	Operativo	\$10,187.83	\$10,046.80	\$3,350.81	\$2,010.49	\$276.77	\$827.97	\$459.40	\$0.00	\$3,262.40	\$0.00	\$84.44	\$56.59
MAESTRO "C"	Operativo	\$8,102.64	\$8,063.07	\$2,342.84	\$1,405.71	\$297.58	\$890.29	\$494.00	\$0.00	\$2,672.21	\$0.00	\$0.00	\$39.57
MAESTRO J.R.(JORNADA REDUCIDA)	Operativo	\$8,102.64	\$8,073.98	\$1,697.00	\$1,018.20	\$297.58	\$890.29	\$494.00	\$0.00	\$3,705.56	\$0.00	\$0.00	\$28.66
MAGISTRADO PRESIDENTE	Funcionario	\$60,123.68	\$47,320.68	\$6,124.41	\$3,674.65	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$44,634.97	\$12,699.56	\$103.44
MECANICO DE AVIACION	Operativo	\$28,612.87	\$24,631.86	\$4,212.51	\$2,527.51	\$257.02	\$769.07	\$426.73	\$0.00	\$4,000.00	\$16,420.03	\$3,909.86	\$71.15
MECANICO DE AVIACION A	Operativo	\$19,331.70	\$17,399.62	\$4,075.89	\$2,445.53	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$7,325.15	\$1,863.24	\$68.84
MEDICO "A"	Operativo	\$9,616.32	\$9,300.64	\$4,053.30	\$2,431.98	\$297.58	\$890.29	\$494.00	\$0.00	\$1,449.16	\$0.00	\$247.22	\$68.46
MEDICO "B"	Operativo	\$9,015.30	\$8,874.27	\$3,350.81	\$2,010.49	\$297.58	\$890.29	\$494.00	\$0.00	\$1,972.13	\$0.00	\$84.44	\$56.59
MEDICO C	Operativo	\$7,878.34	\$7,827.41	\$3,015.73	\$1,809.44	\$297.58	\$890.29	\$494.00	\$0.00	\$1,371.30	\$0.00	\$0.00	\$50.93
MEDICO D	Operativo	\$6,024.53	\$5,978.69	\$2,714.15	\$1,628.49	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.84
OP. TRANSMISION	Operativo	\$9,511.17	\$9,435.18	\$3,167.36	\$1,900.42	\$276.77	\$827.97	\$459.40	\$0.00	\$2,879.25	\$0.00	\$22.50	\$53.49
OP. TRANSMISION A	Operativo	\$8,289.20	\$8,243.73	\$2,692.26	\$1,615.36	\$276.77	\$827.97	\$459.40	\$0.00	\$2,417.45	\$0.00	\$0.00	\$45.47
OP. TRANSMISION B	Operativo	\$6,406.81	\$6,369.37	\$2,217.16	\$1,330.29	\$276.77	\$827.97	\$459.40	\$0.00	\$1,295.23	\$0.00	\$0.00	\$37.44
OPERADOR DE EQPO.DE COMPUTO "B"	Operativo	\$8,326.20	\$8,279.54	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$2,224.13	\$0.00	\$0.00	\$46.66
OPERADOR DE RADIO	Operativo	\$7,844.00	\$7,792.68	\$3,038.62	\$1,823.17	\$297.58	\$890.29	\$494.00	\$0.00	\$1,300.33	\$0.00	\$0.00	\$51.32
OPERADOR DE RADIO A	Operativo	\$7,322.48	\$7,275.27	\$2,795.53	\$1,677.32	\$297.58	\$890.29	\$494.00	\$0.00	\$1,167.75	\$0.00	\$0.00	\$47.21
OPERADOR DE RADIO B	Operativo	\$6,731.00	\$6,686.87	\$2,613.21	\$1,567.93	\$297.58	\$890.29	\$494.00	\$0.00	\$867.98	\$0.00	\$0.00	\$44.13
PEON	Operativo	\$9,616.32	\$9,569.66	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$595.17	\$0.00	\$3,413.09	\$0.00	\$0.00	\$46.66
PERITO "A"	Operativo	\$9,015.30	\$8,964.65	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$2,653.13	\$0.00	\$0.00	\$50.65
PERITO DIRECTOR	Directivo	\$27,813.94	\$23,969.26	\$4,809.89	\$2,885.94	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$14,841.73	\$3,763.44	\$81.24
PILOTO AVIADOR	Operativo	\$64,370.87	\$50,220.10	\$6,153.32	\$3,691.99	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$49,079.63	\$14,046.84	\$103.93
PILOTO AVIADOR A	Operativo	\$45,205.53	\$36,809.12	\$5,872.59	\$3,523.55	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$30,363.46	\$8,297.22	\$99.19

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	PERCEPCIONES								DEDUCCIONES	
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
PILOTO DE HELICOPTERO	Operativo	\$45,697.09	\$37,156.31	\$6,299.82	\$3,779.89	\$261.89	\$783.65	\$434.82	\$0.00	\$4,000.00	\$30,137.01	\$8,434.38	\$106.40
PILOTO DE HELICOPTERO A	Operativo	\$38,227.91	\$31,932.74	\$6,012.41	\$3,607.45	\$261.89	\$783.65	\$434.82	\$0.00	\$4,000.00	\$23,127.69	\$6,193.62	\$101.55
PRESIDENTE DE LA JUNTA	Mando medio	\$15,736.76	\$14,578.47	\$4,019.46	\$2,411.67	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$3,797.27	\$1,090.40	\$67.89
PRESIDENTE DEL CONSEJO	Directivo	\$44,247.29	\$36,176.63	\$3,606.02	\$2,163.61	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$33,031.73	\$8,009.76	\$60.90
PROCURADOR GENERAL DE JUSTICIA	Funcionario	\$85,068.26	\$64,666.74	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$71,418.32	\$20,312.92	\$88.60
PRODUCTOR	Operativo	\$9,142.46	\$9,093.54	\$2,896.57	\$1,737.94	\$276.77	\$827.97	\$459.40	\$0.00	\$2,943.82	\$0.00	\$0.00	\$48.92
PRODUCTOR A	Operativo	\$7,771.09	\$7,729.51	\$2,462.08	\$1,477.25	\$276.77	\$827.97	\$459.40	\$0.00	\$2,267.62	\$0.00	\$0.00	\$41.58
PRODUCTOR B	Operativo	\$6,948.27	\$6,914.03	\$2,027.60	\$1,216.56	\$276.77	\$827.97	\$459.40	\$0.00	\$2,139.98	\$0.00	\$0.00	\$34.24
PROMOTOR DE EVENTOS	Operativo	\$10,187.83	\$10,134.48	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$3,569.63	\$0.00	\$0.00	\$53.35
PROMOTOR DE EVENTOS A	Operativo	\$8,150.26	\$8,107.63	\$2,524.49	\$1,514.69	\$297.58	\$890.29	\$494.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$42.63
PROMOTOR DE EVENTOS B	Operativo	\$6,297.48	\$6,265.47	\$1,895.27	\$1,137.16	\$297.58	\$890.29	\$494.00	\$0.00	\$1,583.16	\$0.00	\$0.00	\$32.01
PSICOLOGO(A)	Operativo	\$9,748.14	\$9,527.16	\$3,769.55	\$2,261.73	\$231.91	\$693.73	\$384.97	\$0.00	\$2,406.26	\$0.00	\$157.32	\$63.66
PSICOLOGO(A) A	Operativo	\$7,798.51	\$7,747.58	\$3,015.64	\$1,809.38	\$231.91	\$693.73	\$384.97	\$0.00	\$1,662.88	\$0.00	\$0.00	\$50.93
PSICOLOGO(A) B	Operativo	\$5,901.21	\$5,863.01	\$2,261.73	\$1,357.04	\$231.91	\$693.73	\$384.97	\$0.00	\$971.84	\$0.00	\$0.00	\$38.20
QUIMICO	Operativo	\$10,197.20	\$9,973.96	\$3,781.34	\$2,268.80	\$297.58	\$890.29	\$494.00	\$0.00	\$2,465.18	\$0.00	\$159.38	\$63.86
REALIZ-EDITOR	Operativo	\$9,072.03	\$9,020.62	\$3,044.19	\$1,826.52	\$276.77	\$827.97	\$459.40	\$0.00	\$2,637.19	\$0.00	\$0.00	\$51.41
REALIZ-EDITOR A	Operativo	\$8,243.43	\$8,199.73	\$2,587.56	\$1,552.54	\$276.77	\$827.97	\$459.40	\$0.00	\$2,539.19	\$0.00	\$0.00	\$43.70
REALIZ-EDITOR B	Operativo	\$7,414.83	\$7,378.84	\$2,130.93	\$1,278.56	\$276.77	\$827.97	\$459.40	\$0.00	\$2,441.20	\$0.00	\$0.00	\$35.99
RECEPTOR DE RENTAS	Operativo	\$17,729.19	\$16,140.68	\$4,089.31	\$2,453.59	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$5,694.13	\$1,519.44	\$69.07
REP. DEL GOB. EN MEXICO	Directivo	\$51,842.02	\$41,409.22	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$38,271.65	\$10,345.04	\$87.76
REPORTERO	Operativo	\$22,953.20	\$20,275.67	\$3,317.49	\$1,990.49	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$12,088.46	\$2,621.50	\$56.03
REPORTERO - CONDUCTOR	Operativo	\$19,528.24	\$17,571.04	\$3,771.75	\$2,263.05	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$7,953.45	\$1,893.50	\$63.70
REPORTERO - CONDUCTOR A	Operativo	\$16,605.51	\$15,278.99	\$3,486.46	\$2,091.87	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,479.90	\$1,267.64	\$58.88
REPORTERO - CONDUCTOR B	Operativo	\$13,082.90	\$12,404.00	\$3,259.08	\$1,955.45	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,321.09	\$623.86	\$55.04
REPORTERO (A)	Operativo	\$12,930.05	\$12,282.15	\$3,030.19	\$1,818.11	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,517.61	\$596.72	\$51.18
REPORTERO (B)	Operativo	\$9,881.53	\$9,838.03	\$2,575.66	\$1,545.40	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$196.34	\$0.00	\$43.50
REPORTERO (C)	Operativo	\$8,563.99	\$8,525.61	\$2,272.64	\$1,363.59	\$276.77	\$827.97	\$459.40	\$0.00	\$3,363.63	\$0.00	\$0.00	\$38.38
REPORTERO (D)	Operativo	\$7,905.23	\$7,871.97	\$1,969.62	\$1,181.77	\$276.77	\$827.97	\$459.40	\$0.00	\$3,189.69	\$0.00	\$0.00	\$33.26
REPRESENTANTE DEL CAPITAL	Operativo	\$8,102.64	\$8,054.29	\$2,862.82	\$1,717.69	\$297.58	\$890.29	\$494.00	\$0.00	\$1,840.25	\$0.00	\$0.00	\$48.35
REPRESENTANTE DEL TRABAJO	Operativo	\$8,102.64	\$8,055.98	\$2,762.61	\$1,657.57	\$297.58	\$890.29	\$494.00	\$0.00	\$2,000.58	\$0.00	\$0.00	\$46.66
SECRETARIO ACTUARIO	Operativo	\$10,432.52	\$10,259.83	\$3,516.66	\$2,109.99	\$276.77	\$827.97	\$459.40	\$0.00	\$3,241.73	\$0.00	\$113.30	\$59.39
SECRETARIO ACTUARIO A	Operativo	\$9,402.20	\$9,351.72	\$2,989.16	\$1,793.49	\$276.77	\$827.97	\$459.40	\$0.00	\$3,055.41	\$0.00	\$0.00	\$50.48
SECRETARIO ACTUARIO B	Operativo	\$8,448.20	\$8,406.63	\$2,461.66	\$1,477.00	\$276.77	\$827.97	\$459.40	\$0.00	\$2,945.41	\$0.00	\$0.00	\$41.57
SECRETARIO AUXILIAR	Directivo	\$35,937.48	\$30,295.24	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$4,000.00	\$24,608.35	\$5,582.46	\$59.78
SECRETARIO AUXILIAR A	Directivo	\$30,469.84	\$26,121.18	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$4,000.00	\$19,674.82	\$4,294.60	\$54.06
SECRETARIO DE DESPACHO	Funcionario	\$59,627.04	\$46,858.72	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.76
SECRETARIO DE DESPACHO A	Funcionario	\$55,369.55	\$44,011.33	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$41,637.46	\$11,273.32	\$84.90
SECRETARIO DE DESPACHO B	Funcionario	\$48,151.67	\$38,856.53	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$35,253.83	\$9,215.28	\$79.86
SECRETARIO GENERAL DE ACUERDOS	Operativo	\$18,070.95	\$16,423.92	\$3,837.41	\$2,302.45	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$6,391.10	\$1,582.22	\$64.81
SECRETARIO GENERAL DE ACUERDOS A	Operativo	\$16,937.42	\$15,540.27	\$3,470.04	\$2,082.02	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,838.07	\$1,338.54	\$58.61
SECRETARIO GENERAL DE GOBIERNO	Funcionario	\$59,627.04	\$46,847.86	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,028.53	\$12,680.56	\$98.62
SECRETARIO PARTICULAR	Operativo	\$23,038.27	\$20,325.05	\$4,361.25	\$2,616.75	\$259.87	\$777.64	\$519.74	\$0.00	\$4,000.00	\$10,503.02	\$2,639.56	\$73.66
SECRETARIO PARTICULAR "A"	Operativo	\$17,826.73	\$16,217.47	\$4,084.32	\$2,450.59	\$263.96	\$789.91	\$438.29	\$0.00	\$4,000.00	\$5,799.66	\$1,540.28	\$68.98
SECRETARIO PARTICULAR "B"	Operativo	\$13,356.00	\$12,638.30	\$3,675.78	\$2,205.47	\$286.94	\$858.60	\$476.41	\$0.00	\$4,000.00	\$1,852.80	\$655.62	\$62.08

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	PERCEPCIONES								DEDUCCIONES	
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
SECRETARIO PARTICULAR "C"	Operativo	\$9,616.32	\$9,531.29	\$3,214.68	\$1,928.81	\$286.94	\$858.60	\$476.41	\$0.00	\$2,850.88	\$0.00	\$30.74	\$54.29
SECRETARIO PARTICULAR "D"	Operativo	\$8,654.69	\$8,605.83	\$2,893.21	\$1,735.93	\$286.94	\$858.60	\$476.41	\$0.00	\$2,403.60	\$0.00	\$0.00	\$48.86
SECRETARIO PARTICULAR "E"	Operativo	\$7,693.06	\$7,649.63	\$2,571.75	\$1,543.05	\$286.94	\$858.60	\$476.41	\$0.00	\$1,956.31	\$0.00	\$0.00	\$43.43
SECRETARIO PARTICULAR DESPACHO	Funcionario	\$55,369.55	\$43,945.91	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$42,610.36	\$11,346.44	\$77.20
SECRETARIO PRIVADO	Operativo	\$13,356.00	\$12,606.24	\$4,498.46	\$2,699.08	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$650.11	\$673.78	\$75.98
SECRETARIO PRIVADO "A"	Operativo	\$11,219.04	\$10,874.56	\$4,204.13	\$2,522.48	\$266.84	\$798.48	\$443.04	\$0.00	\$2,984.07	\$0.00	\$273.48	\$71.00
SECRETARIO PRIVADO "B"	Operativo	\$9,616.32	\$9,427.04	\$3,603.54	\$2,162.12	\$266.84	\$798.48	\$443.04	\$0.00	\$2,342.30	\$0.00	\$128.42	\$60.86
SECRETARIO PRIVADO "C"	Operativo	\$9,015.30	\$8,869.02	\$3,378.32	\$2,026.99	\$266.84	\$798.48	\$443.04	\$0.00	\$2,101.63	\$0.00	\$89.22	\$57.06
SECRETARIO PRIVADO "D"	Operativo	\$7,663.01	\$7,614.51	\$2,871.57	\$1,722.94	\$266.84	\$798.48	\$443.04	\$0.00	\$1,560.13	\$0.00	\$0.00	\$48.50
SECRETARIO PRIVADO "E"	Operativo	\$6,310.71	\$6,270.77	\$2,364.82	\$1,418.89	\$266.84	\$798.48	\$443.04	\$0.00	\$1,018.63	\$0.00	\$0.00	\$39.94
SECRETARIO PRIVADO DESPACHO	Directivo	\$30,469.84	\$26,001.53	\$4,552.56	\$2,731.53	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$17,923.40	\$4,391.42	\$76.89
SECRETARIO TECNICO	Mando medio	\$26,937.95	\$23,313.34	\$3,978.33	\$2,387.00	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,296.24	\$3,557.42	\$67.19
SECRETARIO TECNICO A	Mando medio	\$23,038.27	\$20,341.33	\$3,614.09	\$2,168.45	\$262.72	\$786.19	\$525.43	\$0.00	\$4,000.00	\$11,681.40	\$2,635.90	\$61.04
SECRETARIO TECNICO B	Mando medio	\$20,863.51	\$18,614.70	\$3,252.67	\$1,951.60	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$10,190.25	\$2,193.88	\$54.93
SECRETARIO TECNICO DE PROTECCION CIVIL	Operativo	\$13,350.70	\$12,590.62	\$3,286.00	\$1,971.60	\$231.91	\$693.73	\$384.97	\$0.00	\$4,000.00	\$2,782.49	\$704.58	\$55.50
SUBDELEGADO	Operativo	\$12,450.76	\$12,103.63	\$2,970.35	\$1,782.21	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$2,189.84	\$296.96	\$50.17
SUBDIRECTOR	Mando medio	\$24,115.71	\$21,125.72	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$4,000.00	\$12,827.90	\$2,926.68	\$63.31
SUBDIRECTOR A	Mando medio	\$19,415.84	\$17,471.91	\$3,509.58	\$2,105.75	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$8,331.52	\$1,884.66	\$59.27
SUBDIRECTOR B	Mando medio	\$15,972.19	\$14,766.00	\$3,469.18	\$2,081.51	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,945.56	\$1,147.60	\$58.59
SUBDIRECTOR C	Mando medio	\$12,450.76	\$12,095.69	\$3,232.10	\$1,939.26	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$1,803.46	\$300.48	\$54.59
SUBPROCURADOR	Directivo	\$44,749.83	\$36,456.85	\$4,474.92	\$2,684.95	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,333.59	\$8,217.40	\$75.58
SUBPROCURADOR A	Directivo	\$41,385.22	\$34,109.20	\$4,027.43	\$2,416.46	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,684.97	\$7,208.00	\$68.02
SUPER, JORNADA RED.	Operativo	\$9,015.30	\$8,983.24	\$1,898.65	\$1,139.19	\$297.58	\$890.29	\$494.00	\$0.00	\$4,000.00	\$295.58	\$0.00	\$32.06
SUPERVISOR	Operativo	\$15,736.87	\$14,585.04	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.73
SUPERVISOR A	Operativo	\$13,175.38	\$12,478.52	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.20
SUPERVISOR B	Operativo	\$11,634.26	\$11,415.91	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$879.00	\$163.38	\$54.97
SUPERVISOR C	Operativo	\$10,187.83	\$10,137.46	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.37
SUPERVISOR D	Operativo	\$9,404.15	\$9,355.45	\$2,883.69	\$1,730.22	\$273.78	\$819.04	\$454.46	\$0.00	\$3,242.96	\$0.00	\$0.00	\$48.70
SUPERVISOR E	Operativo	\$7,553.70	\$7,514.74	\$2,306.95	\$1,384.17	\$273.78	\$819.04	\$454.46	\$0.00	\$2,315.29	\$0.00	\$0.00	\$38.96
SUPERVISOR F	Operativo	\$6,294.75	\$6,265.53	\$1,730.22	\$1,038.13	\$273.78	\$819.04	\$454.46	\$0.00	\$1,979.12	\$0.00	\$0.00	\$29.22
TECNICO ASISTENTE	Operativo	\$15,181.32	\$14,157.49	\$3,689.66	\$2,213.80	\$276.77	\$827.97	\$553.53	\$0.00	\$4,000.00	\$3,619.60	\$961.52	\$62.31
TECNICO ASISTENTE A	Operativo	\$11,219.04	\$11,056.11	\$3,362.67	\$2,017.60	\$276.77	\$827.97	\$553.53	\$0.00	\$4,000.00	\$180.51	\$106.14	\$56.79
TECNICO ASISTENTE B	Operativo	\$8,102.64	\$8,051.48	\$3,029.26	\$1,817.56	\$276.77	\$827.97	\$553.53	\$0.00	\$1,597.56	\$0.00	\$0.00	\$51.16
TECNICO DE ILUMINACION Y SONIDO	Operativo	\$9,078.87	\$8,938.26	\$3,348.64	\$2,009.18	\$276.77	\$827.97	\$459.40	\$0.00	\$2,156.92	\$0.00	\$84.06	\$56.55
TECNICO DE ILUMINACION Y SONIDO A	Operativo	\$7,894.67	\$7,846.60	\$2,846.34	\$1,707.80	\$276.77	\$827.97	\$459.40	\$0.00	\$1,776.39	\$0.00	\$0.00	\$48.07
TECNICO DE ILUMINACION Y SONIDO B	Operativo	\$6,710.47	\$6,670.88	\$2,344.04	\$1,406.43	\$276.77	\$827.97	\$459.40	\$0.00	\$1,395.86	\$0.00	\$0.00	\$39.59
TRABAJADORA SOCIAL	Operativo	\$9,747.76	\$9,610.65	\$3,330.33	\$1,998.20	\$297.58	\$890.29	\$494.00	\$0.00	\$2,737.35	\$0.00	\$80.86	\$56.25
TRABAJADORA SOCIAL A	Operativo	\$8,876.44	\$8,826.83	\$2,937.57	\$1,762.54	\$297.58	\$890.29	\$494.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$49.61
TRABAJADORA SOCIAL B	Operativo	\$7,897.00	\$7,857.31	\$2,350.06	\$1,410.04	\$297.58	\$890.29	\$494.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$39.69
VELADOR	Operativo	\$6,653.94	\$6,589.38	\$3,107.54	\$1,864.52	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$12.08	\$52.48
VELADOR A	Operativo	\$5,659.53	\$5,617.54	\$2,486.03	\$1,491.62	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.99
VELADOR B	Operativo	\$4,784.45	\$4,751.70	\$1,939.10	\$1,163.46	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75
VISITADOR GENERAL	Directivo	\$38,595.61	\$32,205.77	\$4,740.33	\$2,844.20	\$258.49	\$773.24	\$429.11	\$0.00	\$4,000.00	\$25,550.23	\$6,309.78	\$80.06

PUESTOS SINDICALIZADOS													
Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	PERCEPCIONES								DEDUCCIONES	
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
ABOGADO	Operativo	\$11,596.44	\$10,671.82	\$4,705.24	\$4,093.55	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$831.74	\$92.88
ABOGADO 'A'	Operativo	\$10,398.83	\$9,684.23	\$4,064.80	\$3,536.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
ADMINISTRADOR	Operativo	\$12,444.96	\$11,359.32	\$5,158.99	\$4,488.32	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$983.80	\$101.84
ALBA&IL	Operativo	\$10,691.82	\$9,927.24	\$4,221.48	\$3,672.69	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$681.24	\$83.33
ALBA&IL "A"	Operativo	\$9,792.66	\$9,416.14	\$3,740.65	\$3,254.36	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
ALMACENISTA	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
ANALISTA	Operativo	\$12,888.99	\$11,719.10	\$5,396.44	\$4,694.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,063.36	\$106.53
ANALISTA "A"	Operativo	\$12,025.67	\$11,019.59	\$4,934.77	\$4,293.25	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$908.66	\$97.42
ANALISTA "B"	Operativo	\$11,221.05	\$10,366.23	\$4,504.49	\$3,918.91	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$765.90	\$88.92
ARCHIVISTA	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
AUXILIAR ADMINISTRATIVO	Operativo	\$12,444.96	\$11,359.32	\$5,158.99	\$4,488.32	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$983.80	\$101.84
AUXILIAR ADMINISTRATIVO "A"	Operativo	\$10,398.83	\$9,684.23	\$4,064.80	\$3,536.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
AUXILIAR ADMINISTRATIVO "B"	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
AUXILIAR DE COCINA	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
AUXILIAR DE ENCUADERNACION	Operativo	\$10,398.83	\$9,684.23	\$4,064.80	\$3,536.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
AUXILIAR DE INFORMACION	Operativo	\$11,596.52	\$10,671.88	\$4,705.28	\$4,093.59	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$831.76	\$92.89
AUXILIAR TECNICO	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
AUXILIAR TECNICO "A"	Operativo	\$9,792.66	\$9,416.14	\$3,740.65	\$3,254.36	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
AUXILIAR TECNICO "B"	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
AYUDANTE DE COCINA	Operativo	\$8,316.98	\$8,157.10	\$2,951.51	\$2,567.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$101.62	\$58.26
CABO DE CONSTRUCCION	Operativo	\$10,202.21	\$9,521.15	\$3,959.66	\$3,444.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$602.90	\$78.17
CAJERO	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
CAJERO ESPECIAL TEMPORAL	Operativo	\$14,250.66	\$12,777.77	\$6,124.60	\$5,328.40	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,351.98	\$120.90
CAPTURISTA DE DATOS	Operativo	\$10,398.83	\$9,684.23	\$4,064.80	\$3,536.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
CHOFER	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
CHOFER A	Operativo	\$9,445.48	\$9,110.40	\$3,554.99	\$3,092.84	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
CHOFER ESPECIALIZADO	Operativo	\$10,202.21	\$9,521.15	\$3,959.66	\$3,444.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$602.90	\$78.17
COCHINERO (A)	Operativo	\$9,792.66	\$9,416.14	\$3,740.65	\$3,254.36	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
CONTADOR	Operativo	\$12,653.51	\$11,528.30	\$5,270.51	\$4,585.34	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,021.16	\$104.04
CUANTIFICADOR	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
DIRECTOR DE BANDA DE MUSICA	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
DISEÑADOR GRAFICO	Operativo	\$10,691.82	\$9,927.24	\$4,221.48	\$3,672.69	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$681.24	\$83.33
ELECTRICISTA	Operativo	\$10,398.83	\$9,684.23	\$4,064.80	\$3,536.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
ENCARGADO DE MANTENIMIENTO	Operativo	\$10,202.21	\$9,521.15	\$3,959.66	\$3,444.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$602.90	\$78.17
ENCARGADO DE VIVERO	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
ENFERMERO	Operativo	\$10,202.21	\$9,521.15	\$3,959.66	\$3,444.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$602.90	\$78.17
ENTRENADOR	Operativo	\$15,302.51	\$13,593.87	\$6,687.09	\$5,817.77	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,576.64	\$132.01
ENTRENADOR "A"	Operativo	\$14,646.08	\$13,084.57	\$6,336.06	\$5,512.37	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,436.44	\$125.08
ENTRENADOR "B"	Operativo	\$9,792.66	\$9,416.14	\$3,740.65	\$3,254.36	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
ENTRENADOR "C"	Operativo	\$9,146.94	\$8,847.50	\$3,395.34	\$2,953.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$232.42	\$67.03
FOTOGRAFO	Operativo	\$9,792.66	\$9,416.14	\$3,740.65	\$3,254.36	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
FOTOMECANICO	Operativo	\$11,816.52	\$10,850.14	\$4,822.93	\$4,195.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	PERCEPCIONES								DEDUCCIONES	
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
GUARDAVIDAS	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
GUARDAVIDAS "A"	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
INSPECTOR ADMINISTRATIVO	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
INSTRUCTOR TECNICO	Operativo	\$11,135.57	\$10,295.31	\$4,458.78	\$3,879.14	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$752.24	\$88.02
INTENDENTE	Operativo	\$9,792.66	\$9,416.14	\$3,740.65	\$3,254.36	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
INTENDENTE "A"	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
JEFE	Operativo	\$12,123.52	\$11,098.87	\$4,987.09	\$4,338.77	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$926.20	\$98.45
JEFE "A"	Operativo	\$11,816.52	\$10,850.14	\$4,822.93	\$4,195.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21
JEFE "B"	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
JEFE DE COCINA	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
JEFE DE DEPARTAMENTO	Operativo	\$14,868.68	\$13,257.27	\$6,455.09	\$5,615.93	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,483.98	\$127.43
JEFE DE DEPARTAMENTO "A"	Operativo	\$13,288.01	\$12,030.93	\$5,609.82	\$4,880.54	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,146.34	\$110.74
JEFE DE FORMACION Y DISEÑO	Operativo	\$11,816.52	\$10,850.14	\$4,822.93	\$4,195.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21
JEFE DE GRUPO	Operativo	\$12,537.98	\$11,434.70	\$5,208.73	\$4,531.60	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,000.46	\$102.82
JEFE DE INTENDENCIA	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
JEFE DE OFICINA	Operativo	\$12,025.67	\$11,019.59	\$4,934.77	\$4,293.25	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$908.66	\$97.42
JEFE DE OFICINA "A"	Operativo	\$11,135.57	\$10,295.31	\$4,458.78	\$3,879.14	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$752.24	\$88.02
JEFE DE PROYECTO	Operativo	\$12,888.99	\$11,719.10	\$5,396.44	\$4,694.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,063.36	\$106.53
MAESTRO	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
MAESTRO "A"	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
MAESTRO "B"	Operativo	\$9,146.96	\$8,847.52	\$3,395.35	\$2,953.96	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$232.42	\$67.03
MAESTRO "C"	Operativo	\$8,237.97	\$8,087.52	\$2,909.26	\$2,531.06	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$93.02	\$57.43
MAESTRO DE EDUC. FISICA	Operativo	\$13,705.22	\$12,354.62	\$5,832.93	\$5,074.65	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,235.46	\$115.15
MAESTRO DE TEATRO	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
MAYORDOMO	Operativo	\$10,202.21	\$9,521.15	\$3,959.66	\$3,444.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$602.90	\$78.17
MECANICO	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
MEDICO	Operativo	\$13,288.01	\$12,030.93	\$5,609.82	\$4,880.54	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,146.34	\$110.74
MEDICO "A"	Operativo	\$12,209.91	\$11,168.87	\$5,033.30	\$4,378.97	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$941.68	\$99.36
MEDICO "B"	Operativo	\$10,860.86	\$10,067.46	\$4,311.88	\$3,751.33	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
MUSICO	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
MUSICO "A"	Operativo	\$9,792.66	\$9,416.14	\$3,740.65	\$3,254.36	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
MUSICO "B"	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
NOTIFICADOR	Operativo	\$10,202.21	\$9,521.15	\$3,959.66	\$3,444.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$602.90	\$78.17
ODONTOLOGO	Operativo	\$13,288.01	\$12,030.93	\$5,609.82	\$4,880.54	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,146.34	\$110.74
OPERADOR DE EQUIPO DE COMPUTO	Operativo	\$11,816.52	\$10,850.14	\$4,822.93	\$4,195.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21
OPERADOR DE EQUIPO PESADO	Operativo	\$11,596.44	\$10,671.82	\$4,705.24	\$4,093.55	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$831.74	\$92.88
PEON	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18
PEON "A"	Operativo	\$8,533.63	\$8,347.88	\$3,067.37	\$2,668.61	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$125.20	\$60.55
PRENSISTA	Operativo	\$9,947.46	\$9,517.06	\$3,823.42	\$3,326.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$354.92	\$75.48
PRENSISTA DE OFFSET	Operativo	\$11,135.57	\$10,295.31	\$4,458.78	\$3,879.14	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$752.24	\$88.02
PRENSISTA OFFSET "A"	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
PROGRAMADOR DE SISTEMAS	Operativo	\$12,025.67	\$11,019.59	\$4,934.77	\$4,293.25	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$908.66	\$97.42
PROGRAMADOR DE SISTEMAS "A"	Operativo	\$11,816.52	\$10,850.14	\$4,822.93	\$4,195.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21
PROMOTOR ARTISTICO	Operativo	\$11,135.57	\$10,295.31	\$4,458.78	\$3,879.14	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$752.24	\$88.02

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	PERCEPCIONES								DEDUCCIONES	
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Bono de Transporte	Productividad	Compensación	ISR	IMSS
PROMOTOR DE EVENTOS	Operativo	\$10,398.83	\$9,684.23	\$4,064.80	\$3,536.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
PROYECTISTA	Operativo	\$11,816.48	\$10,850.10	\$4,822.90	\$4,195.93	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21
PSICOLOGO	Operativo	\$12,444.96	\$11,359.32	\$5,158.99	\$4,488.32	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$983.80	\$101.84
PSICOLOGO "A"	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
PSICOTERAPEUTA	Operativo	\$13,288.01	\$12,030.93	\$5,609.82	\$4,880.54	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,146.34	\$110.74
SECRETARIA	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
SECRETARIA "A"	Operativo	\$10,202.21	\$9,521.15	\$3,959.66	\$3,444.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$602.90	\$78.17
SECRETARIA "B"	Operativo	\$9,792.66	\$9,416.14	\$3,740.65	\$3,254.36	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
SECRETARIO GENERAL DE LA JUNTA	Operativo	\$13,446.64	\$12,153.98	\$5,694.64	\$4,954.34	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,180.24	\$112.42
SECRETARIO PRIMERO DE ACUERDOS	Operativo	\$11,816.52	\$10,850.14	\$4,822.93	\$4,195.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21
SECRETARIO PRIMERO DE ACUERDOS	Operativo	\$11,658.18	\$10,721.84	\$4,738.25	\$4,122.28	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$842.80	\$93.54
SECRETARIO SEGUNDO DE ACUERDOS	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
SOBRESTANTE	Operativo	\$10,398.83	\$9,684.23	\$4,064.80	\$3,536.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
SUPERVISOR	Operativo	\$12,888.99	\$11,719.10	\$5,396.44	\$4,694.90	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$1,063.36	\$106.53
SUPERVISOR "A"	Operativo	\$11,221.05	\$10,366.23	\$4,504.49	\$3,918.91	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$765.90	\$88.92
TEC. ILUMINACION Y SONIDO "A"	Operativo	\$10,398.83	\$9,684.23	\$4,064.80	\$3,536.38	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
TECNICO ASISTENTE	Operativo	\$11,816.52	\$10,850.14	\$4,822.93	\$4,195.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21
TOPOGRAFO	Operativo	\$10,860.82	\$10,067.42	\$4,311.85	\$3,751.31	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$708.28	\$85.12
TRABAJADORA SOCIAL	Operativo	\$11,816.52	\$10,850.14	\$4,822.93	\$4,195.95	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$871.18	\$95.21
TRABAJADORA SOCIAL "A"	Operativo	\$10,398.87	\$9,684.27	\$4,064.82	\$3,536.40	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$634.36	\$80.24
TRABAJADORA SOCIAL "B"	Operativo	\$9,792.68	\$9,416.16	\$3,740.66	\$3,254.37	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$302.68	\$73.84
VELADOR	Operativo	\$10,013.78	\$9,575.46	\$3,858.89	\$3,357.24	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$362.14	\$76.18
VELADOR "A"	Operativo	\$9,445.44	\$9,110.36	\$3,554.97	\$3,092.82	\$369.57	\$1,105.63	\$613.42	\$709.04	\$0.00	\$0.00	\$264.90	\$70.18

Nota: el presente tabulador no incluye los puestos del personal operativo de seguridad pública