



DIRECCION GENERAL DE RECURSOS HUMANOS



SECRETARIA DE DESARROLLO URBANO

PLAZAS 2015

Puesto	Cantidad	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
SECRETARIO DE DESPACHO	1	\$59,627.04	\$46,443.02	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.77	\$415.70
DIRECTOR GENERAL	1	\$44,247.29	\$35,758.03	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,012.10	\$8,066.64	\$73.67	\$348.94
COORDINADOR GENERAL B	1	\$38,712.98	\$31,965.61	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.45	\$281.58
DIRECTOR GENERAL C	1	\$36,695.84	\$30,467.72	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.67	\$306.28
DIRECTOR B	1	\$32,223.24	\$27,050.22	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.94	\$307.57
COORDINADOR	1	\$24,115.71	\$20,875.68	\$3,784.21	\$2,270.53	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$12,520.99	\$2,873.38	\$63.92	\$302.74
JEFE DE DEPARTAMENTO	1	\$24,115.71	\$20,772.73	\$4,690.07	\$2,814.04	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$11,142.63	\$2,888.56	\$79.22	\$375.21
SUBDIRECTOR	1	\$24,115.71	\$20,825.83	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$4,000.00	\$12,827.90	\$2,926.70	\$63.31	\$299.87
DIRECTOR D	4	\$23,462.30	\$20,324.84	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$60.03	\$284.31
SECRETARIO TECNICO A	1	\$23,038.27	\$20,052.20	\$3,614.09	\$2,168.45	\$262.72	\$786.19	\$525.43	\$0.00	\$4,000.00	\$11,681.40	\$2,635.90	\$61.04	\$289.13
COORDINADOR A	1	\$19,415.84	\$17,200.04	\$3,574.09	\$2,144.45	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$8,157.31	\$1,869.50	\$60.37	\$285.93
JEFE DE DEPARTAMENTO A	1	\$19,415.84	\$17,139.70	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$7,409.28	\$1,881.22	\$68.84	\$326.07
JEFE DE DEPARTAMENTO	2	\$16,931.08	\$14,249.57	\$7,287.19	\$6,485.60	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,847.48	\$145.39	\$688.64
JEFE DE DEPARTAMENTO B	1	\$15,972.19	\$14,447.70	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.70	\$311.19
SUPERVISOR	1	\$15,736.87	\$14,254.76	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.73	\$330.27
JEFE DE DEPARTAMENTO A	2	\$15,127.57	\$12,940.51	\$6,332.96	\$5,636.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,462.24	\$126.35	\$598.46
ANALISTA	4	\$14,672.30	\$12,610.05	\$6,092.07	\$5,421.94	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,365.00	\$121.55	\$575.70
JEFE DE PROYECTO	4	\$14,672.30	\$12,610.05	\$6,092.07	\$5,421.94	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,365.00	\$121.55	\$575.70
CONTADOR	1	\$14,403.62	\$12,415.02	\$5,949.91	\$5,295.42	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,307.62	\$118.71	\$562.27
JEFE DE GRUPO	3	\$14,271.80	\$12,319.35	\$5,880.17	\$5,233.35	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,279.46	\$117.32	\$555.68
JEFE	1	\$13,798.91	\$11,976.11	\$5,629.96	\$5,010.66	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,178.44	\$112.33	\$532.03
ANALISTA A	3	\$13,687.27	\$11,895.07	\$5,570.89	\$4,958.09	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,154.60	\$111.15	\$526.45
JEFE DE OFICINA	1	\$13,687.27	\$11,895.07	\$5,570.89	\$4,958.09	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,154.60	\$111.15	\$526.45
JEFE A	5	\$13,448.64	\$11,721.87	\$5,444.63	\$4,845.72	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,103.62	\$108.63	\$514.52
PROYECTISTA	1	\$13,448.59	\$11,721.83	\$5,444.61	\$4,845.70	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,103.62	\$108.63	\$514.52
OPERADOR DE EQUIPO PESADO	13	\$13,197.53	\$11,535.55	\$5,311.77	\$4,727.47	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,054.04	\$105.98	\$501.96
SUPERVISOR A	3	\$13,175.38	\$12,202.82	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.21	\$275.69
ANALISTA B	4	\$12,769.21	\$11,209.93	\$5,085.15	\$4,525.78	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$977.28	\$101.46	\$480.55
SUPERVISOR A	1	\$12,769.21	\$11,209.93	\$5,085.15	\$4,525.78	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$977.28	\$101.46	\$480.55
JEFE DE OFICINA A	1	\$12,671.68	\$11,135.79	\$5,033.54	\$4,479.85	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$959.80	\$100.43	\$475.67
JEFE DE DEPARTAMENTO C	1	\$12,450.76	\$11,784.41	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$932.96	\$300.48	\$63.78	\$302.09
CUANTIFICADOR	1	\$12,358.20	\$10,897.46	\$4,867.68	\$4,332.23	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$903.62	\$97.12	\$460.00
JEFE B	2	\$12,358.20	\$10,897.46	\$4,867.68	\$4,332.23	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$903.62	\$97.12	\$460.00



DIRECCION GENERAL DE RECURSOS HUMANOS



SECRETARIA DE DESARROLLO URBANO														
PLAZAS 2015														
Puesto	Cantidad	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
SECRETARIA	5	\$12,358.20	\$10,897.46	\$4,867.68	\$4,332.23	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$903.62	\$97.12	\$460.00
TOPOGRAFO	2	\$12,358.20	\$10,897.46	\$4,867.68	\$4,332.23	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$903.62	\$97.12	\$460.00
ALBA&IL	2	\$12,165.37	\$10,750.87	\$4,765.65	\$4,241.43	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$869.06	\$95.08	\$450.35
AUXILIAR ADMINISTRATIVO A	3	\$11,831.08	\$10,496.72	\$4,588.78	\$4,084.01	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$809.16	\$91.55	\$433.64
ELECTRICISTA	1	\$11,831.08	\$10,496.72	\$4,588.78	\$4,084.01	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$809.16	\$91.55	\$433.64
SOBRESTANTE	2	\$11,831.08	\$10,496.72	\$4,588.78	\$4,084.01	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$809.16	\$91.55	\$433.64
SUPERVISOR B	3	\$11,634.26	\$11,155.51	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$879.00	\$163.38	\$54.98	\$260.40
CABO DE CONSTRUCCION	1	\$11,606.74	\$10,325.21	\$4,470.08	\$3,978.37	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$769.92	\$89.19	\$422.42
CHOFER ESPECIALIZADO	2	\$11,606.74	\$10,325.21	\$4,470.08	\$3,978.37	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$769.92	\$89.19	\$422.42
SECRETARIA A	3	\$11,606.74	\$10,325.21	\$4,470.08	\$3,978.37	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$769.92	\$89.19	\$422.42
AUXILIAR ADMINISTRATIVO B	1	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
AUXILIAR TECNICO	12	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
CHOFER	6	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
VELADOR	2	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
ANALISTA A	2	\$11,219.04	\$10,694.93	\$3,775.25	\$2,265.15	\$273.78	\$819.04	\$454.46	\$0.00	\$3,631.35	\$0.00	\$158.32	\$63.77	\$302.02
ALBA&IL A	4	\$11,139.45	\$9,960.98	\$4,222.84	\$3,758.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$695.16	\$84.25	\$399.06
AUXILIAR TECNICO A	10	\$11,139.45	\$9,960.98	\$4,222.84	\$3,758.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$695.16	\$84.25	\$399.06
INTENDENTE	3	\$11,139.45	\$9,960.98	\$4,222.84	\$3,758.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$695.16	\$84.25	\$399.06
SECRETARIA B	3	\$11,139.45	\$9,960.98	\$4,222.84	\$3,758.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$695.16	\$84.25	\$399.06
AUXILIAR TECNICO B	9	\$10,743.28	\$9,652.20	\$4,013.22	\$3,571.77	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$631.76	\$80.07	\$379.25
GUARDAVIDAS A	3	\$10,743.28	\$9,652.20	\$4,013.22	\$3,571.77	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$631.76	\$80.07	\$379.25
INTENDENTE A	4	\$10,743.28	\$9,652.20	\$4,013.22	\$3,571.77	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$631.76	\$80.07	\$379.25
MECANICO	1	\$10,743.28	\$9,652.20	\$4,013.22	\$3,571.77	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$631.76	\$80.07	\$379.25
PEON	4	\$10,743.28	\$9,652.20	\$4,013.22	\$3,571.77	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$631.76	\$80.07	\$379.25
SUPERVISOR C	4	\$10,187.83	\$9,898.84	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.38	\$238.61
JEFE DE OFICINA A	2	\$10,187.83	\$9,747.81	\$3,464.94	\$2,078.96	\$276.77	\$827.97	\$459.40	\$0.00	\$3,079.79	\$0.00	\$104.30	\$58.52	\$277.20
PEON A	1	\$9,702.92	\$9,052.92	\$3,462.77	\$3,081.87	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$253.68	\$69.09	\$327.23