



# DIRECCION GENERAL DE RECURSOS HUMANOS



## SECRETARIA DE SEGURIDAD PUBLICA

### PLAZAS 2015

Puesto	Cantidad	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
SECRETARIO DE SEGURIDAD PUBLICA	1	\$67,501.40	\$52,036.04	\$5,882.46	\$3,529.48	\$309.94	\$927.20	\$514.48	\$0.00	\$4,000.00	\$52,337.84	\$14,895.60	\$99.16	\$470.60
PILOTO	1	\$48,895.89	\$38,879.85	\$6,740.81	\$4,044.49	\$280.22	\$838.51	\$465.25	\$0.00	\$4,000.00	\$32,526.60	\$9,362.92	\$113.86	\$539.26
PRESIDENTE DEL CONSEJO	1	\$44,247.29	\$35,888.14	\$3,606.02	\$2,163.61	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$33,031.73	\$8,009.76	\$60.91	\$288.48
COORDINADOR GENERAL A	1	\$41,019.13	\$33,560.56	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.83	\$297.57
DIRECTOR GENERAL A	1	\$41,019.13	\$33,649.92	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.91	\$331.10
PILOTO A	1	\$40,903.86	\$33,315.22	\$6,433.28	\$3,859.97	\$280.22	\$838.51	\$465.25	\$0.00	\$4,000.00	\$25,026.63	\$6,965.32	\$108.66	\$514.66
COORDINADOR GENERAL B	1	\$38,712.98	\$31,965.61	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.45	\$281.58
DIRECTOR GENERAL B	1	\$38,712.98	\$31,916.46	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$68.02	\$322.16
DIRECTOR B	5	\$32,223.24	\$27,050.22	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.94	\$307.57
COORDINADOR GENERAL C	1	\$30,469.84	\$25,769.03	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.93	\$255.45
COORDINADOR ADMINISTRATIVO	2	\$27,630.45	\$23,654.04	\$3,283.16	\$1,969.90	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$16,837.41	\$3,658.30	\$55.45	\$262.65
DIRECTOR C	1	\$26,937.95	\$23,020.24	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.81	\$297.48
SUBDIRECTOR	3	\$24,115.71	\$20,825.83	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$4,000.00	\$12,827.90	\$2,926.70	\$63.31	\$299.87
DIRECTOR D	1	\$23,462.30	\$20,324.84	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$60.03	\$284.31
SECRETARIO PARTICULAR	1	\$23,038.27	\$19,976.15	\$4,361.25	\$2,616.75	\$259.87	\$777.64	\$519.74	\$0.00	\$4,000.00	\$10,503.02	\$2,639.56	\$73.66	\$348.90
JEFE DE DEPARTAMENTO A	1	\$19,415.84	\$17,139.70	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$7,409.28	\$1,881.22	\$68.84	\$326.07
SUBDIRECTOR A	2	\$19,415.84	\$17,191.13	\$3,509.58	\$2,105.75	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$8,331.52	\$1,884.66	\$59.28	\$280.77
DIRECTOR E	1	\$17,729.19	\$15,830.75	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$4,000.00	\$6,991.86	\$1,567.26	\$57.73	\$273.45
ENTRENADOR A	1	\$16,677.11	\$14,065.22	\$7,152.82	\$6,366.01	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,793.24	\$142.71	\$675.94
COORDINADOR B	1	\$15,972.19	\$14,511.72	\$3,386.14	\$2,031.68	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$5,007.08	\$1,132.38	\$57.19	\$270.89
JEFE DE DEPARTAMENTO B	3	\$15,972.19	\$14,447.70	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.70	\$311.19
SUBDIRECTOR B	2	\$15,972.19	\$14,488.46	\$3,469.18	\$2,081.51	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,945.56	\$1,147.60	\$58.60	\$277.53
SUPERVISOR	2	\$15,736.87	\$14,254.76	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.73	\$330.27
MAESTRO DE EDUC. FISICA	1	\$15,603.61	\$13,286.02	\$6,584.83	\$5,860.49	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,563.94	\$131.38	\$622.27
AUXILIAR ADMINISTRATIVO	1	\$15,181.32	\$13,820.52	\$3,946.76	\$2,368.06	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,302.37	\$978.40	\$66.66	\$315.74
JEFE DE DEPARTAMENTO A	1	\$15,127.57	\$12,940.51	\$6,332.96	\$5,636.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,462.24	\$126.35	\$598.46
MEDICO	9	\$15,127.57	\$12,940.51	\$6,332.96	\$5,636.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,462.24	\$126.35	\$598.46
ODONTOLOGO	1	\$15,127.57	\$12,940.51	\$6,332.96	\$5,636.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,462.24	\$126.35	\$598.46
PSICOTERAPEUTA	2	\$15,127.57	\$12,940.51	\$6,332.96	\$5,636.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,462.24	\$126.35	\$598.46
ANALISTA	3	\$14,672.30	\$12,610.05	\$6,092.07	\$5,421.94	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,365.00	\$121.55	\$575.70
JEFE DE GRUPO	2	\$14,271.80	\$12,319.35	\$5,880.17	\$5,233.35	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,279.46	\$117.32	\$555.68
PSICOLOGO	3	\$14,165.67	\$12,242.32	\$5,824.01	\$5,183.37	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,256.78	\$116.20	\$550.37
MEDICO A	3	\$13,897.49	\$12,047.66	\$5,682.12	\$5,057.08	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,199.50	\$113.37	\$536.96



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## SECRETARIA DE SEGURIDAD PUBLICA

### PLAZAS 2015

Puesto	Cantidad	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
JEFE	5	\$13,798.91	\$11,976.11	\$5,629.96	\$5,010.66	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,178.44	\$112.33	\$532.03
ANALISTA A	2	\$13,687.27	\$11,895.07	\$5,570.89	\$4,958.09	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,154.60	\$111.15	\$526.45
JEFE DE OFICINA	1	\$13,687.27	\$11,895.07	\$5,570.89	\$4,958.09	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,154.60	\$111.15	\$526.45
JEFE A	1	\$13,448.64	\$11,721.87	\$5,444.63	\$4,845.72	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,103.62	\$108.63	\$514.52
TRABAJADORA SOCIAL	12	\$13,448.64	\$11,721.87	\$5,444.63	\$4,845.72	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$1,103.62	\$108.63	\$514.52
SECRETARIO PRIVADO	1	\$13,356.00	\$12,246.36	\$4,498.46	\$2,699.08	\$266.84	\$798.48	\$443.04	\$0.00	\$4,000.00	\$650.11	\$673.78	\$75.98	\$359.88
ABOGADO	1	\$13,356.00	\$12,346.21	\$3,559.96	\$2,135.97	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,095.93	\$664.86	\$60.13	\$284.80
AUXILIAR ADMINISTRATIVO A	1	\$13,356.00	\$12,385.08	\$3,158.79	\$1,895.27	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$2,737.80	\$664.86	\$53.35	\$252.70
AUXILIAR TECNICO	1	\$13,356.00	\$12,405.10	\$2,952.16	\$1,771.30	\$276.77	\$827.97	\$459.40	\$0.00	\$4,000.00	\$3,068.40	\$664.86	\$49.86	\$236.17
ANALISTA B	7	\$12,769.21	\$11,209.93	\$5,085.15	\$4,525.78	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$977.28	\$101.46	\$480.55
INSTRUCTOR TECNICO	1	\$12,671.68	\$11,135.79	\$5,033.54	\$4,479.85	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$959.80	\$100.43	\$475.67
JEFE DE DEPARTAMENTO C	1	\$12,450.76	\$11,784.41	\$3,776.16	\$2,265.70	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$932.96	\$300.48	\$63.78	\$302.09
SUBDIRECTOR C	1	\$12,450.76	\$11,837.12	\$3,232.10	\$1,939.26	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$1,803.46	\$300.48	\$54.59	\$258.57
JEFE B	3	\$12,358.20	\$10,897.46	\$4,867.68	\$4,332.23	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$903.62	\$97.12	\$460.00
MAESTRO	1	\$12,358.20	\$10,897.46	\$4,867.68	\$4,332.23	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$903.62	\$97.12	\$460.00
SECRETARIA	17	\$12,358.20	\$10,897.46	\$4,867.68	\$4,332.23	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$903.62	\$97.12	\$460.00
AUXILIAR ADMINISTRATIVO A	1	\$11,831.08	\$10,496.72	\$4,588.78	\$4,084.01	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$809.16	\$91.55	\$433.64
ENCARGADO DE MANTENIMIENTO	3	\$11,606.74	\$10,325.21	\$4,470.08	\$3,978.37	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$769.92	\$89.19	\$422.42
ENFERMERO	11	\$11,606.74	\$10,325.21	\$4,470.08	\$3,978.37	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$769.92	\$89.19	\$422.42
SECRETARIA A	9	\$11,606.74	\$10,325.21	\$4,470.08	\$3,978.37	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$769.92	\$89.19	\$422.42
AUXILIAR ADMINISTRATIVO B	1	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
AUXILIAR TECNICO	3	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
CHOFER	1	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
JEFE DE COCINA	3	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
MAESTRO A	1	\$11,391.74	\$10,157.63	\$4,356.33	\$3,877.13	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$735.52	\$86.92	\$411.67
SECRETARIO PRIVADO A	1	\$11,219.04	\$10,538.22	\$4,204.13	\$2,522.48	\$266.84	\$798.48	\$443.04	\$0.00	\$2,984.07	\$0.00	\$273.48	\$71.01	\$336.33
AUXILIAR TECNICO A	3	\$11,139.45	\$9,960.98	\$4,222.84	\$3,758.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$695.16	\$84.25	\$399.06
COCINERA (A)	6	\$11,139.45	\$9,960.98	\$4,222.84	\$3,758.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$695.16	\$84.25	\$399.06
INTENDENTE	3	\$11,139.45	\$9,960.98	\$4,222.84	\$3,758.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$695.16	\$84.25	\$399.06
SECRETARIA B	11	\$11,139.45	\$9,960.98	\$4,222.84	\$3,758.33	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$695.16	\$84.25	\$399.06
AUXILIAR DE COCINA	1	\$10,743.28	\$9,652.20	\$4,013.22	\$3,571.77	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$631.76	\$80.07	\$379.25
AUXILIAR TECNICO B	1	\$10,743.28	\$9,652.20	\$4,013.22	\$3,571.77	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$631.76	\$80.07	\$379.25
MAESTRO DE TEATRO	1	\$10,743.28	\$9,652.20	\$4,013.22	\$3,571.77	\$417.21	\$1,248.15	\$692.49	\$800.44	\$0.00	\$0.00	\$631.76	\$80.07	\$379.25

