



**TABULADOR DE SUELDOS 2016 DEL PODER EJECUTIVO DEL ESTADO DE COLIMA**

**PUESTOS DE FUNCIONARIOS Y DIRECTIVOS**

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
CONSEJERO JURIDICO	Funcionario	\$59,627.04	\$46,443.19	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.59	\$415.70
CONTRALOR GENERAL	Funcionario	\$44,247.29	\$35,606.60	\$5,926.97	\$3,556.18	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,507.77	\$8,066.62	\$99.91	\$474.16
GOBERNADOR	Funcionario	\$96,374.00	\$71,172.67	\$7,540.97	\$4,524.58	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$79,052.08	\$24,470.94	\$127.12	\$603.28
PROCURADOR GENERAL DE JUSTICIA	Funcionario	\$85,068.26	\$63,884.69	\$5,245.98	\$3,147.59	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$71,418.32	\$20,675.46	\$88.43	\$419.68
SECRETARIO DE DESPACHO	Funcionario	\$59,627.04	\$46,443.19	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.59	\$415.70
SECRETARIO DE DESPACHO A	Funcionario	\$55,369.55	\$43,609.38	\$5,026.52	\$3,015.91	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$41,637.46	\$11,273.32	\$84.73	\$402.12
SECRETARIO DE DESPACHO B	Funcionario	\$48,151.67	\$38,478.38	\$4,728.70	\$2,837.22	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$35,253.83	\$9,215.28	\$79.71	\$378.30
SECRETARIO DE SEGURIDAD PUBLICA	Funcionario	\$67,501.40	\$52,036.06	\$5,882.46	\$3,529.48	\$309.94	\$927.20	\$514.48	\$0.00	\$4,000.00	\$52,337.84	\$14,895.58	\$99.16	\$470.60
SECRETARIO GENERAL DE GOBIERNO	Funcionario	\$59,627.04	\$46,380.95	\$5,838.84	\$3,503.30	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,028.53	\$12,680.56	\$98.43	\$467.11
SECRETARIO PARTICULAR DESPACHO	Funcionario	\$55,369.55	\$43,580.40	\$4,570.79	\$2,742.47	\$255.80	\$765.43	\$424.70	\$0.00	\$4,000.00	\$42,610.36	\$11,346.44	\$77.05	\$365.66
ASESOR DE DESPACHO	Directivo	\$49,739.14	\$39,579.81	\$5,503.45	\$3,302.07	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$35,384.24	\$9,626.28	\$92.77	\$440.28
ASESOR DE DESPACHO A	Directivo	\$44,247.29	\$35,788.82	\$4,953.10	\$2,971.86	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$30,772.94	\$7,978.72	\$83.49	\$396.25
ASESOR DE DESPACHO B	Directivo	\$36,312.89	\$30,182.94	\$4,457.79	\$2,674.67	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$23,631.05	\$5,698.18	\$75.14	\$356.62
ASESOR DE DESPACHO C	Directivo	\$33,747.67	\$28,264.11	\$4,031.11	\$2,418.67	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$21,741.13	\$5,093.12	\$67.95	\$322.49
ASESOR DE DESPACHO D	Directivo	\$30,469.84	\$25,776.76	\$3,829.56	\$2,297.73	\$275.46	\$824.06	\$457.24	\$0.00	\$4,000.00	\$18,785.79	\$4,322.16	\$64.55	\$306.36
COORDINADOR GENERAL	Directivo	\$44,247.29	\$35,791.10	\$4,022.05	\$2,413.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,555.65	\$8,066.62	\$67.80	\$321.76
COORDINADOR GENERAL A	Directivo	\$41,019.13	\$33,560.68	\$3,719.59	\$2,231.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$29,811.41	\$7,098.18	\$62.70	\$297.57
COORDINADOR GENERAL B	Directivo	\$38,712.98	\$31,965.73	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.33	\$281.58
COORDINADOR GENERAL C	Directivo	\$30,469.84	\$25,769.14	\$3,193.18	\$1,915.91	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$20,098.40	\$4,391.42	\$53.83	\$255.45
COORDINADOR GENERAL DE DESPACHO	Directivo	\$52,127.04	\$41,192.11	\$6,114.94	\$3,668.96	\$274.16	\$820.16	\$455.07	\$0.00	\$4,000.00	\$36,793.76	\$10,342.66	\$103.08	\$489.20
COORDINADOR MUNICIPAL	Directivo	\$40,022.08	\$32,905.31	\$3,514.11	\$2,108.47	\$222.31	\$665.01	\$444.61	\$0.00	\$4,000.00	\$29,067.58	\$6,776.40	\$59.24	\$281.13
COORDINADOR MUNICIPAL A	Directivo	\$32,223.24	\$27,126.39	\$3,209.86	\$1,925.92	\$223.36	\$668.17	\$446.73	\$0.00	\$4,000.00	\$21,749.20	\$4,785.96	\$54.11	\$256.79
COORDINADOR PROTECCION CIVIL	Directivo	\$28,130.51	\$23,976.94	\$3,726.84	\$2,236.10	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$16,698.58	\$3,792.60	\$62.82	\$298.15
DELEGADO DE TURISMO EN MZA	Directivo	\$34,818.39	\$29,256.23	\$2,029.42	\$1,217.65	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$26,102.34	\$5,365.60	\$34.21	\$162.35
DIRECTOR	Directivo	\$39,575.75	\$32,520.47	\$4,070.96	\$2,442.57	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$27,791.89	\$6,660.98	\$68.62	\$325.68
DIRECTOR A	Directivo	\$35,961.28	\$29,901.20	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$65.95	\$313.01
DIRECTOR B	Directivo	\$32,223.24	\$27,050.35	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.81	\$307.57
DIRECTOR C	Directivo	\$26,937.95	\$23,020.37	\$3,718.50	\$2,231.10	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$15,711.96	\$3,557.42	\$62.68	\$297.48
DIRECTOR D	Directivo	\$23,462.30	\$20,324.96	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$59.91	\$284.31
DIRECTOR E	Directivo	\$17,729.19	\$15,830.88	\$3,418.13	\$2,050.88	\$224.42	\$671.34	\$372.57	\$0.00	\$4,000.00	\$6,991.86	\$1,567.24	\$57.62	\$273.45
DIRECTOR GENERAL	Directivo	\$44,247.29	\$35,758.20	\$4,361.76	\$2,617.06	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$32,012.10	\$8,066.62	\$73.53	\$348.94
DIRECTOR GENERAL A	Directivo	\$41,019.13	\$33,650.06	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.77	\$331.10
DIRECTOR GENERAL B	Directivo	\$38,712.98	\$31,916.59	\$4,027.05	\$2,416.23	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,013.33	\$6,406.34	\$67.88	\$322.16
DIRECTOR GENERAL C	Directivo	\$36,695.84	\$30,467.84	\$3,828.51	\$2,297.10	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$25,313.87	\$5,857.18	\$64.54	\$306.28
DIRECTOR GENERAL DE GOBIERNO	Directivo	\$58,648.51	\$45,796.80	\$4,797.93	\$2,878.76	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$45,715.45	\$12,387.00	\$80.88	\$383.83
REPRESENTANTE GOB. EN MEXICO	Directivo	\$51,842.02	\$40,993.68	\$5,196.25	\$3,117.75	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$38,271.65	\$10,345.04	\$87.59	\$415.70
SECRETARIO AUXILIAR	Directivo	\$35,937.48	\$30,012.20	\$3,539.45	\$2,123.67	\$294.78	\$881.90	\$489.34	\$0.00	\$4,000.00	\$24,608.35	\$5,582.46	\$59.66	\$283.16
SECRETARIO AUXILIAR A	Directivo	\$30,469.84	\$25,865.23	\$3,200.67	\$1,920.40	\$296.18	\$886.09	\$491.67	\$0.00	\$4,000.00	\$19,674.82	\$4,294.60	\$53.95	\$256.05
SECRETARIO PRIVADO DESPACHO	Directivo	\$30,469.84	\$25,637.47	\$4,552.56	\$2,731.53	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$17,923.40	\$4,391.42	\$76.74	\$364.20



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**PUESTOS DE FUNCIONARIOS Y DIRECTIVOS**

Puestos	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
				Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
SUBPROCURADOR OPERATIVO	Directivo	\$54,074.39	\$42,678.32	\$5,429.76	\$3,257.86	\$307.59	\$920.19	\$510.59	\$0.00	\$4,000.00	\$39,648.40	\$10,870.16	\$91.53	\$434.38
SUBPROCURADOR TECNICO	Directivo	\$50,017.76	\$39,838.67	\$5,429.76	\$3,257.86	\$307.59	\$920.19	\$510.59	\$0.00	\$4,000.00	\$35,591.77	\$9,653.18	\$91.53	\$434.38
VISITADOR GENERAL	Directivo	\$45,998.15	\$37,035.03	\$5,325.77	\$3,195.46	\$307.59	\$920.19	\$510.59	\$0.00	\$4,000.00	\$31,738.54	\$8,447.28	\$89.78	\$426.06