

## SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

### TABULADOR DE SUELDOS 2016 SECRETARÍA DE INFRAESTRUCTURA Y DESARROLLO URBANO

Puestos	Cantidad	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
ALBA&IL	2	Operativo	\$12,931.79	\$11,381.43	\$5,065.89	\$4,508.64	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$970.76	\$100.87	\$478.73
ALBA&IL A	4	Operativo	\$11,841.24	\$10,552.05	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$775.60	\$89.38	\$424.20
ANALISTA	4	Operativo	\$15,596.66	\$13,335.80	\$6,475.87	\$5,763.53	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,519.94	\$128.95	\$611.97
ANALISTA A	2	Operativo	\$11,219.04	\$10,695.06	\$3,775.25	\$2,265.15	\$273.78	\$819.04	\$454.46	\$0.00	\$3,631.35	\$0.00	\$158.32	\$63.64	\$302.02
ANALISTA A	3	Operativo	\$14,549.57	\$12,575.75	\$5,921.86	\$5,270.45	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,296.28	\$117.92	\$559.62
ANALISTA B	4	Operativo	\$13,573.67	\$11,867.38	\$5,405.51	\$4,810.90	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,087.84	\$107.64	\$510.82
AUXILIAR ADMINISTRATIVO A	3	Operativo	\$12,576.43	\$11,111.27	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$907.08	\$97.13	\$460.96
AUXILIAR ADMINISTRATIVO B	1	Operativo	\$9,616.32	\$9,325.87	\$2,998.77	\$1,799.26	\$276.77	\$827.97	\$459.40	\$0.00	\$3,254.15	\$0.00	\$0.00	\$50.55	\$239.90
AUXILIAR ADMINISTRATIVO B	1	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61
AUXILIAR TECNICO	11	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61
AUXILIAR TECNICO A	9	Operativo	\$11,841.24	\$10,552.05	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$775.60	\$89.38	\$424.20
AUXILIAR TECNICO B	10	Operativo	\$11,420.11	\$10,223.80	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$708.22	\$84.95	\$403.14
CABO DE CONSTRUCCION	1	Operativo	\$12,337.97	\$10,929.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$864.34	\$94.62	\$449.04
CHOFER	7	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61
CHOFER ESPECIALIZADO	2	Operativo	\$12,337.97	\$10,929.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$864.34	\$94.62	\$449.04
CONTADOR	1	Operativo	\$15,311.05	\$13,128.48	\$6,324.76	\$5,629.03	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,458.94	\$125.94	\$597.69
COORDINADOR A	4	Mando medio	\$19,415.84	\$17,200.16	\$3,574.09	\$2,144.45	\$272.49	\$815.18	\$452.32	\$0.00	\$4,000.00	\$8,157.31	\$1,869.50	\$60.25	\$285.93
COORDINADOR GENERAL B	1	Directivo	\$38,712.98	\$31,965.73	\$3,519.76	\$2,111.86	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$27,825.00	\$6,406.34	\$59.33	\$281.58
CUANTIFICADOR	1	Operativo	\$13,136.76	\$11,537.28	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,007.48	\$103.03	\$488.98
DIRECTOR A	1	Directivo	\$35,961.28	\$29,901.20	\$3,912.58	\$2,347.55	\$224.78	\$672.40	\$373.15	\$0.00	\$4,000.00	\$24,430.81	\$5,681.12	\$65.95	\$313.01
DIRECTOR B	1	Directivo	\$32,223.24	\$27,050.35	\$3,844.61	\$2,306.77	\$225.85	\$675.60	\$374.93	\$0.00	\$4,000.00	\$20,795.49	\$4,800.52	\$64.81	\$307.57
DIRECTOR D	4	Directivo	\$23,462.30	\$20,324.96	\$3,553.92	\$2,132.35	\$223.36	\$668.17	\$370.81	\$0.00	\$4,000.00	\$12,513.68	\$2,793.12	\$59.91	\$284.31
DIRECTOR GENERAL A	1	Directivo	\$41,019.13	\$33,650.06	\$4,138.76	\$2,483.26	\$298.91	\$894.43	\$496.31	\$0.00	\$4,000.00	\$28,707.45	\$6,968.20	\$69.77	\$331.10
ELECTRICISTA	1	Operativo	\$12,576.43	\$11,111.27	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$907.08	\$97.13	\$460.96
GUARDAVIDAS A	3	Operativo	\$11,420.11	\$10,223.80	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$708.22	\$84.95	\$403.14
INTENDENTE	3	Operativo	\$11,841.24	\$10,552.05	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$775.60	\$89.38	\$424.20
INTENDENTE A	5	Operativo	\$11,420.11	\$10,223.80	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$708.22	\$84.95	\$403.14
JEFE	1	Operativo	\$14,668.24	\$12,661.89	\$5,984.65	\$5,326.34	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,321.64	\$119.17	\$565.55
JEFE A	5	Operativo	\$14,295.90	\$12,391.62	\$5,787.64	\$5,151.00	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,242.10	\$115.25	\$546.93
JEFE DE DEPARTAMENTO	1	Mando medio	\$24,115.71	\$20,772.89	\$4,690.07	\$2,814.04	\$259.87	\$777.64	\$431.47	\$0.00	\$4,000.00	\$11,142.63	\$2,888.56	\$79.06	\$375.21
JEFE DE DEPARTAMENTO	2	Operativo	\$17,997.74	\$15,078.65	\$7,746.29	\$6,894.20	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$2,032.82	\$154.25	\$732.02
JEFE DE DEPARTAMENTO A	1	Mando medio	\$19,415.84	\$17,139.84	\$4,075.90	\$2,445.54	\$262.72	\$786.19	\$436.22	\$0.00	\$4,000.00	\$7,409.28	\$1,881.22	\$68.71	\$326.07
JEFE DE DEPARTAMENTO A	3	Operativo	\$16,080.61	\$13,687.07	\$6,731.93	\$5,991.42	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,623.32	\$134.05	\$636.17
JEFE DE DEPARTAMENTO B	1	Mando medio	\$15,972.19	\$14,447.83	\$3,889.85	\$2,333.91	\$261.10	\$781.33	\$433.52	\$0.00	\$4,000.00	\$4,272.48	\$1,147.60	\$65.57	\$311.19
JEFE DE GRUPO	3	Operativo	\$15,170.93	\$13,026.78	\$6,250.62	\$5,563.05	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,429.00	\$124.46	\$590.68
JEFE DE OFICINA	1	Operativo	\$14,549.57	\$12,575.75	\$5,921.86	\$5,270.45	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,296.28	\$117.92	\$559.62
JEFE DE OFICINA A	2	Operativo	\$10,187.83	\$9,747.93	\$3,464.94	\$2,078.96	\$276.77	\$827.97	\$459.40	\$0.00	\$3,079.79	\$0.00	\$104.30	\$58.41	\$277.20

## SECRETARÍA DE ADMINISTRACIÓN Y GESTIÓN PÚBLICA

<b>TABULADOR DE SUELDOS 2016 SECRETARÍA DE INFRAESTRUCTURA Y DESARROLLO URBANO</b>															
Puestos	Cantidad	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones								Deducciones		
					Sueldo	Sobresueldo	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Productividad	Compensación	ISR	IMSS	Pensiones
JEFE DE OFICINA A	1	Operativo	\$13,470.00	\$11,790.62	\$5,350.66	\$4,762.08	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,067.20	\$106.54	\$505.64
JEFE DE PROYECTO	4	Operativo	\$15,596.66	\$13,335.80	\$6,475.87	\$5,763.53	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,519.94	\$128.95	\$611.97
JEFE DE PROYECTO	1	Operativo	\$15,596.66	\$13,335.80	\$6,475.87	\$5,763.53	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,519.94	\$128.95	\$611.97
OPERADOR DE EQUIPO PESADO	11	Operativo	\$14,028.97	\$12,197.87	\$5,646.41	\$5,025.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,185.08	\$112.43	\$533.59
PEON	5	Operativo	\$11,420.11	\$10,223.80	\$4,266.06	\$3,796.79	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$708.22	\$84.95	\$403.14
PEON A	1	Operativo	\$10,314.21	\$9,594.53	\$3,680.93	\$3,276.02	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$298.54	\$73.30	\$347.85
PROYECTISTA	1	Operativo	\$14,295.85	\$12,391.58	\$5,787.62	\$5,150.98	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,242.10	\$115.24	\$546.93
SECRETARIA	5	Operativo	\$13,136.76	\$11,537.28	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,007.48	\$103.03	\$488.98
SECRETARIA A	3	Operativo	\$12,337.97	\$10,929.97	\$4,751.70	\$4,229.01	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$864.34	\$94.62	\$449.04
SECRETARIA B	1	Operativo	\$11,841.24	\$10,552.05	\$4,488.88	\$3,995.10	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$775.60	\$89.38	\$424.20
SECRETARIO DE DESPACHO	1	Funcionario	\$59,627.04	\$46,443.19	\$5,196.24	\$3,117.74	\$222.31	\$665.01	\$369.05	\$0.00	\$4,000.00	\$46,056.69	\$12,680.56	\$87.59	\$415.70
SOBRESTANTE	2	Operativo	\$12,576.43	\$11,111.27	\$4,877.87	\$4,341.30	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$907.08	\$97.13	\$460.96
SUBDIRECTOR	1	Mando medio	\$24,115.71	\$20,825.98	\$3,748.36	\$2,249.02	\$228.34	\$683.03	\$379.06	\$0.00	\$4,000.00	\$12,827.90	\$2,926.68	\$63.19	\$299.87
SUPERVISOR	1	Operativo	\$15,736.87	\$14,254.90	\$4,128.42	\$2,477.05	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$3,584.10	\$1,082.10	\$69.59	\$330.27
SUPERVISOR A	3	Operativo	\$13,175.38	\$12,202.94	\$3,446.07	\$2,067.64	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$2,114.38	\$638.66	\$58.09	\$275.69
SUPERVISOR A	1	Operativo	\$13,573.67	\$11,867.38	\$5,405.51	\$4,810.90	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,087.84	\$107.64	\$510.82
SUPERVISOR B	5	Operativo	\$11,634.26	\$11,155.62	\$3,254.99	\$1,952.99	\$273.78	\$819.04	\$454.46	\$0.00	\$4,000.00	\$879.00	\$163.38	\$54.87	\$260.40
SUPERVISOR C	4	Operativo	\$10,187.83	\$9,898.94	\$2,982.67	\$1,789.60	\$273.78	\$819.04	\$454.46	\$0.00	\$3,868.28	\$0.00	\$0.00	\$50.28	\$238.61
TOPOGRAFO	2	Operativo	\$13,136.76	\$11,537.28	\$5,174.34	\$4,605.16	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$1,007.48	\$103.03	\$488.98
VELADOR	2	Operativo	\$12,109.42	\$10,756.22	\$4,630.77	\$4,121.39	\$443.49	\$1,326.78	\$736.12	\$850.87	\$0.00	\$0.00	\$823.38	\$92.21	\$437.61